

MN5131: International Human Resource Management and Organisational Behaviour

[View Online](#)

Aaronson, Susan Ariel, and Jamie M. Zimmerman, "'Fair Trade?: How Oxfam Presented a Systemic Approach to Poverty, Development, Human Rights, and Trade" in Human Rights Quarterly', Human Rights Quarterly, 28.4 (2006), pp. 998–1030

<http://www.jstor.org/stable/20072775?seq=1#page_scan_tab_contents>

Aguilera, Ruth V., and John C. Dencker, "'The Role of Human Resource Management in Cross-Border Mergers and Acquisitions" in the International Journal of Human Resource Management', The International Journal of Human Resource Management, 15.8 (2004), pp. 1355–70, doi:10.1080/0958519042000257977

—, Deborah E. Rupp, and et al, "'Putting the S Back in Corporate Social Responsibility: A Multilevel Theory of Social Change in Organizations" in The Academy of Management Review', The Academy of Management Review, 32.3 (2007), pp. 836–63

<http://www.jstor.org/stable/20159338?sid=primo&origin=crossref&seq=1#page_scan_tab_contents>

Asia Pacific Journal of Human Resources, (Clayton, Vic., Australia), n.d.

<<https://onlinelibrary.wiley.com/journal/17447941>>

—, n.d.

<https://librarysearch.royalholloway.ac.uk/permalink/44ROY_INST/16u3s8/alma997003736602671>

Asia Pacific Journal of Management, n.d.

<<http://web.a.ebscohost.com/ehost/command/detail?sid=78d71cc9-cba4-4d9b-9e3b-69026a015581%40sessionmgr4004&vid=0&hid=4207&bdata=JnNpdGU9ZWZwY3QtbGl2ZQ%3d%3d#db=bth&jid=0HS>>

Bamber, Greg J, Russell D. Lansbury, and Nick Wailes, International and Comparative Employment Relations: Globalisation and Change, 5th ed (SAGE, 2011)

Bartlett, Christopher A., Transnational Management: Text, Cases, and Readings in Cross-Border Management, 5th ed (McGraw-Hill/Irwin, 2008)

Beardwell, Julie, and Tim Claydon, Human Resource Management: A Contemporary Approach, 5th ed (Prentice Hall/Financial Times, 2007)

Behrend, Tara S., Becca A. Baker, and Lori Foster Thompson, "'Effects of Pro-Environmental Recruiting Messages: The Role of Organizational Reputation" in Journal of Business and Psychology', Journal of Business and Psychology, 24.3 (2009), pp. 341–50

<<http://www.jstor.org/stable/27753914>>

Boxall, Peter F., and John Purcell, *Strategy and Human Resource Management*, 3rd ed (Palgrave Macmillan, 2011), Management, work, and organisations

—, and John Purcell, 'The Goals of HRM', in *Strategy and Human Resource Management*, 3rd ed (Palgrave Macmillan, 2011), Management, work, and organisations

Brannen, Mary Yoko, "'When Mickey Loses Face: Recontextualization, Semantic Fit, and the Semiotics of Foreignness" in *The Academy of Management Review*', *The Academy of Management Review*, 29.4 (2004), pp. 593–616

<http://www.jstor.org/stable/20159073?seq=1#page_scan_tab_contents>

Briscoe, Dennis R., and Randall S. Schuler, 'International Workforce Planning and Staffing', in *International Human Resource Management: Policies and Practices for Multinational Enterprises* (Routledge, 2009), pp. 286–311

<<http://ezproxy01.rhul.ac.uk/login?url=http://www.dawsonera.com/depp/reader/protected/external/AbstractView/S9780203866962>>

—, and Randall S. Schuler, "'Training and Management Development in the Multinational Enterprise" in *International Human Resource Management: Policies and Practices for Multinational Enterprises*', in *International Human Resource Management: Policies and Practices for Multinational Enterprises* (Routledge, 2009), pp. 198–235

<http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=13407138100002671&institutionId=2671&customerId=2670>

—, Randall S. Schuler, and Lisbeth M. Claus, *International Human Resource Management: Policies and Practices for Multinational Enterprises* (Routledge, 2009)

<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=432738>>

—, Randall S. Schuler, and Lisbeth M. Claus, *International Human Resource Management: Policies and Practices for Multinational Enterprises* (Routledge, 2009)

<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=432738>>

—, Randall S. Schuler, and Ibraiz Tarique, 'International Workforce Planning and Staffing', in *International Human Resource Management: Policies and Practices for Multinational Enterprises*, 4th ed (Routledge, 2012)

—, Randall S. Schuler, and Ibraiz Tarique, "'Training and Management Development in the Multinational Enterprise" in *International Human Resource Management: Policies and Practices for Multinational Enterprises*', in *International Human Resource Management: Policies and Practices for Multinational Enterprises*, 4th ed (Routledge, 2012), pp. 198–235

—, Ibraiz Tarique, and Randall S. Schuler, *International Human Resource Management: Policies and Practices for Multinational Enterprises*, Fifth edition (Routledge, 2016)

—, Ibraiz Tarique, and Randall S. Schuler, *International Human Resource Management: Policies and Practices for Multinational Enterprises*, Fifth edition (Routledge, 2016)

British Journal of Industrial Relations, (Oxford), n.d.

<<https://onlinelibrary.wiley.com/journal/14678543>>

—, n.d. <[http://onlinelibrary.wiley.com/journal/10.1111/\(ISSN\)1467-8543](http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1467-8543)>

Brown, Paul, "'The Evolving Role of Strategic Management Development" in *Journal of Management Development*', *Journal of Management Development*, 24.3 (2005), pp. 209–22, doi:10.1108/02621710510584035

Buckley, Peter J., and Martin J. Carter, "'Knowledge Management in Global Technology Markets" in *Long Range Planning*', *Long Range Planning*, 33.1 (2000), pp. 55–71, doi:10.1016/S0024-6301(99)00102-8

Chapman, Malcolm, 'Preface: Social Anthropology, Business Studies, and Cultural Issues', *International Studies of Management and Organization*, 26.4 (1997), pp. 3–29
<http://www.jstor.org/stable/40397353?seq=1#page_scan_tab_contents>

"'China Teaches IKEA Limits of Homogeneity" in *Strategic Direction*', *Strategic Direction*, 25.11 (2009), pp. 43–45, doi:10.1108/02580540910999739

Christopherson, Susan, and Nathan Lillie, "'Neither Global nor Standard: Corporate Strategies in the New Era of Labor Standards" in *Environment and Planning A*', *Environment and Planning A*, 37.11 (2005), pp. 1919–38, doi:10.1068/a3789

Cohen, Wesley M., and Daniel A. Levinthal, "'Absorptive Capacity: A New Perspective on Learning and Innovation" in *Administrative Science Quarterly*', *Administrative Science Quarterly*, 35.1 (1990), doi:10.2307/2393553

Collings, David G., Hugh Scullion, and Michael J. Morley, "'Changing Patterns of Global Staffing in the Multinational Enterprise: Challenges to the Conventional Expatriate Assignment and Emerging Alternatives" in *Journal of World Business*', *Journal of World Business*, 42.2 (2007), pp. 198–213, doi:10.1016/j.jwb.2007.02.005

Crawshaw, Jonathan R., *Human Resource Management: Strategic and International Perspectives* (SAGE, 2014)

—, Pawan Budhwar, and Ann Davis, 'Recruitment and Selection', in *Human Resource Management: Strategic and International Perspectives* (SAGE, 2014)

Cullen, John B., and Praveen Parboteeah, *Multinational Management: A Strategic Approach*, 6. ed., internat. ed (South-Western Cengage Learning, 2014)
<<http://swbplus.bsz-bw.de/bsz382321812inh.htm>>

Davison, Edwin D., and Betty Jane Punnett, "'International Assignments: Is There a Role for Gender and Race in Decisions?" in *International Journal of Human Resource Management*', *International Journal of Human Resource Management*, 6 (n.d.), pp. 411–41
<<http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=5849327&site=ehost-live>>

Dicken, Peter, *Global Shift: Mapping the Changing Contours of the World Economy*, 6th ed (SAGE, 2011)

Dobbin, Frank, "'Is Globalization Making Us All the Same?' in *British Journal of Industrial Relations*", *British Journal of Industrial Relations*, 43.4 (2005), pp. 569–76, doi:10.1111/j.1467-8543.2005.00471.x

Donaghey, Jimmy, and others, "'From Employment Relations to Consumption Relations: Balancing Labor Governance in Global Supply Chains" in *Human Resource Management*', *Human Resource Management*, 53.2 (2014), pp. 229–52, doi:10.1002/hrm.21552

Dowling, Peter, Marion Festing, and Allen D. Engle, *International Human Resource Management: Managing People in a Multinational Context*, 5th ed (Thomson, 2008)

Easterby-Smith, Mark, Danusia Malina, and Lu Yuan, "'How Culture-Sensitive Is HRM? A Comparative Analysis of Practice in Chinese and UK Companies" in *International Journal of Human Resource Management*', *International Journal of Human Resource Management*, 6 (1995), pp. 31–59
<<http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=5829709&site=ehost-live>>

Edstrom, Anders, and Jay R. Galbraith, "'Transfer of Managers as a Coordination and Control Strategy in Multinational Organizations" in *Administrative Science Quarterly*', *Administrative Science Quarterly*, 22.2 (1977), doi:10.2307/2391959

Edwards, T., "'National Industrial Relations Systems and Cross-Border Restructuring: Evidence from a Merger in the Pharmaceuticals Sector" in *European Journal of Industrial Relations*', *European Journal of Industrial Relations*, 12.1 (2006), pp. 69–87, doi:10.1177/0959680106061369

Edwards, Tony, Trevor Colling, and Anthony Ferner, "'Conceptual Approaches to the Transfer of Employment Practices in Multinational Companies: An Integrated Approach" in *Human Resource Management Journal*', *Human Resource Management Journal*, 17.3 (2007), pp. 201–17, doi:10.1111/j.1748-8583.2007.00042.x

—, and Chris Rees, *International Human Resource Management: Globalization, National Systems and Multinational Companies* (2005)
<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=5175082>>

—, and Chris Rees, *International Human Resource Management: Globalization, National Systems and Multinational Companies* (2005)
<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=5175082>>

—, and Chris Rees, *International Human Resource Management: Globalization, National Systems and Multinational Companies* (2005)
<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=5175082>>

—, and Chris Rees, *International Human Resource Management: Globalization, National Systems and Multinational Companies* (Financial Times Prentice Hall, 2006)
<http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=13397712150002671&institutionId=2671&customerId=2670>

—, and Chris Rees, *International Human Resource Management: Globalization, National Systems and Multinational Companies* (Financial Times Prentice Hall, 2006)

<http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=13397712150002671&institutionId=2671&customerId=2670>

—, and Chris Rees (eds), *International Human Resource Management: Globalization, National Systems and Multinational Companies*, 3rd Edition (Pearson, 2017)

—, and Chris Rees (eds), *International Human Resource Management: Globalization, National Systems and Multinational Companies*, 3rd Edition (Pearson Education Limited, 2017) <<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=5175082>>

Elliott, Kimberly Ann, and Richard B. Freeman, *Can Labor Standards Improve Under Globalization?* (Institute for International Economics, 2003)

European Journal of Industrial Relations, (Thousand Oaks, Calif.), n.d.

—, n.d. <<http://ejd.sagepub.com/content/by/year>>

Evans, Paul, Vladmir Pucik, and Ingmar Bjrkman, 'Developing Talent for the Transnational Enterprise', in *The Global Challenge: International Human Resource Management*, 2nd ed., International student ed (McGraw-Hill/Irwin, 2011)

Fang, Tony, "'From 'Onion' to 'Ocean': Paradox and Change in National Cultures" in *International Studies of Management & Organization*, *International Studies of Management & Organization*, 35.4 (2006), pp. 71–90
<http://www.jstor.org/stable/40397646?seq=1#page_scan_tab_contents>

Ferner, A., T. Edwards, and A. Tempel, "'Power, Institutions and the Cross-National Transfer of Employment Practices in Multinationals" in *Human Relations*, *Human Relations*, 65.2 (2012), pp. 163–87, doi:10.1177/0018726711429494

Frynas, Jędrzej George, "'Shell in Nigeria: A Further Contribution" in *Third World Quarterly*, *Third World Quarterly*, 21.1 (2000), pp. 157–64
<http://www.jstor.org/stable/3993530?seq=1#page_scan_tab_contents>

Garavan, T. N., "'A Strategic Perspective on Human Resource Development" in *Advances in Developing Human Resources*, *Advances in Developing Human Resources*, 9.1 (2007), pp. 11–30, doi:10.1177/1523422306294492

Gerhart, Barry, "'How Much Does National Culture Constrain Organizational Culture?" in *Management and Organization Review*, *Management and Organization Review*, 5.2 (2009), pp. 241–59, doi:10.1111/j.1740-8784.2008.00117.x

Gourlay, Stephen, "'Conceptualizing Knowledge Creation: A Critique of Nonaka's Theory" in *Journal of Management Studies*, *Journal of Management Studies*, 43.7 (2006), pp. 1415–36, doi:10.1111/j.1467-6486.2006.00637.x

Granovetter, Mark S., "'The Strength of Weak Ties" in *American Journal of Sociology*, *American Journal of Sociology*, 78.6 (1973), pp. 1360–80
<http://www.jstor.org/stable/2776392?seq=1#page_scan_tab_contents>

Harris, Hilary, and Chris Brewster, "'The Coffee-Machine System: How International

Selection Really Works" in the International Journal of Human Resource Management', The International Journal of Human Resource Management, 10.3 (1999), pp. 488–500, doi:10.1080/095851999340440

Harvey, Michael G., Milorad M Novicevic, and Cheri Speier, "'An Innovative Global Management Staffing System: A Competency-Based Perspective" in Human Resource Management', Human Resource Management, 39.4 (2001), pp. 381–94
<[http://onlinelibrary.wiley.com/doi/10.1002/1099-050X\(200024\)39:4%3C381::AID-HRM8%3E3.0.CO;2-K/abstract](http://onlinelibrary.wiley.com/doi/10.1002/1099-050X(200024)39:4%3C381::AID-HRM8%3E3.0.CO;2-K/abstract)>

Harvey, Michael, Cheri Speier, and Milorad M. Novecevic, "'A Theory-Based Framework for Strategic Global Human Resource Staffing Policies and Practices" in the International Journal of Human Resource Management', The International Journal of Human Resource Management, 12.6 (2001), pp. 898–915, doi:10.1080/09585190122394

Harzing, Anne-Wil, and Ashly Pinnington, 'Comparative HRM', in International Human Resource Management, Fourth Edition (SAGE Publications, 2015)

——, and Ashly Pinnington, 'Culture and Cross-Cultural Management', in International Human Resource Management, Fourth Edition (SAGE Publications, 2015)

——, and Ashly Pinnington, International Human Resource Management, 3rd ed (SAGE, 2011)

——, and Ashly Pinnington, International Human Resource Management, Fourth Edition (SAGE Publications, 2015)

——, and Ashly Pinnington, International Human Resource Management, Fourth Edition (SAGE Publications, 2015)

——, and Ashly Pinnington, International Human Resource Management, Fourth Edition (SAGE Publications, 2015)

——, and Ashly Pinnington, International Human Resource Management, Fourth Edition (SAGE Publications, 2015)

——, and Ashly Pinnington, International Human Resource Management, Fourth Edition (SAGE Publications, 2015)

——, and Ashly Pinnington, 'Total Rewards in the International Context', in International Human Resource Management, Fourth Edition (SAGE Publications, 2015)

——, and Joris van Ruysseveldt, International Human Resource Management, 2nd ed (Sage, 2004)

Harzing, A-W., Ruysseveldt, J.V., International Human Resource Management, Second Edition (SAGE Publications, 2003)
<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=4970479>>

Hebert, L., "'Expatriation as a Bridge Over Troubled Water: A Knowledge-Based Perspective Applied to Cross-Border Acquisitions" in Organization Studies', Organization Studies, 26.10

(2005), pp. 1455–76, doi:10.1177/0170840605057067

Hofstede, Geert, "'Dimensions Do Not Exist: A Reply to Brendan McSweeney.(Response to a Review by McSweeney of the Second Edition of the Author's 'Culture's Consequences: International Differences in Work-Related Values')" in Human Relations', Human Relations, 55.11 (2002)

<[http://librarysearch.rhul.ac.uk/primo_library/libweb/action/display.do?frbrVersion=11&pp;tabs=detailsTab&ct=display&fn=search&doc=TN_gale_ofa97920810&indx=1&recIds=TN_gale_ofa97920810&recIdxs=0&elementId=0&renderMode=poppedOut&displayMode=full&frbrVersion=11&frbg=&∓dscnt=0&scp.scps=scope%3A%2844ROY%29%2C44ROY_EbscoLocal%2Cprimo_central_multiple_fe&tb=t&mode=Basic&vid=44ROY_VU2&srt=rank∓tab=tab1&dum=true&vl\(freeText0\)=Dimensions%20do%20not%20Exist%3A%20A%20Reply%20to%20Brendan%20McSweeney&dstmp=1465205753027](http://librarysearch.rhul.ac.uk/primo_library/libweb/action/display.do?frbrVersion=11&pp;tabs=detailsTab&ct=display&fn=search&doc=TN_gale_ofa97920810&indx=1&recIds=TN_gale_ofa97920810&recIdxs=0&elementId=0&renderMode=poppedOut&displayMode=full&frbrVersion=11&frbg=&∓dscnt=0&scp.scps=scope%3A%2844ROY%29%2C44ROY_EbscoLocal%2Cprimo_central_multiple_fe&tb=t&mode=Basic&vid=44ROY_VU2&srt=rank∓tab=tab1&dum=true&vl(freeText0)=Dimensions%20do%20not%20Exist%3A%20A%20Reply%20to%20Brendan%20McSweeney&dstmp=1465205753027)>

—, "'The Interaction Between National and Organizational Value Systems[1]" in Journal of Management Studies', Journal of Management Studies, 22.4 (1985), pp. 347–57, doi:10.1111/j.1467-6486.1985.tb00001.x

Hofstede, Geert H., Culture's Consequences: Comparing Values, Behaviors, Institutions, and Organizations Across Nations, 2nd ed (Sage Publications, 2001)

—, Culture's Consequences: Comparing Values, Behaviors, Institutions, and Organizations Across Nations, 2nd ed (Sage Publications, 2001)

—, Culture's Consequences: International Differences in Work-Related Values, Abridged ed (Sage, 1984), Cross-Cultural Research and Methodology Series

—, Gert Jan Hofstede, and Michael Minkov, Cultures and Organizations: Software of the Mind : International Cooperation and Its Importance for Survival, Rev. and expanded 3rd ed (McGraw-Hill, 2010)

—, Gert Jan Hofstede, and Michael Minkov, Cultures and Organizations: Software of the Mind : International Cooperation and Its Importance for Survival (McGraw-Hill, 2010)
<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=4658311>>

Holden, Nigel, Cross-Cultural Management: A Knowledge Management Perspective (Financial Times Prentice Hall, 2002)

Hollinshead, Graham, International and Comparative Human Resource Management (McGraw-Hill Higher Education, 2010)

Horwitz, Frank M., "'The Emergence of Strategic Training and Development: The Current State of Play" in Journal of European Industrial Training', Journal of European Industrial Training, 23.4/5 (1999), pp. 180–90, doi:10.1108/03090599910272068

House, Robert J, Culture, Leadership, and Organizations: The GLOBE Study of 62 Societies (Sage, 2004)

Human Resource Management, n.d.

<[http://onlinelibrary.wiley.com/journal/10.1002/\(ISSN\)1099-050X](http://onlinelibrary.wiley.com/journal/10.1002/(ISSN)1099-050X)>

Human Resource Management Journal, n.d.
<[http://onlinelibrary.wiley.com/journal/10.1111/\(ISSN\)1748-8583](http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1748-8583)>

Hummels, Harry, and Diederik Timmer, "'Investors in Need of Social, Ethical, and Environmental Information" in Journal of Business Ethics', Journal of Business Ethics, 52.1 (2004), pp. 73-84 <<http://www.jstor.org/stable/25075233>>

Industrial Relations Journal, n.d.
<[http://onlinelibrary.wiley.com/journal/10.1111/\(ISSN\)1468-2338](http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1468-2338)>

Industrial Relations Services, Human Resource Management Journal, (London), n.d.

International Journal of Comparative Labour Law and Industrial Relations, n.d.
<<http://www.kluwerlawonline.com/toc.php?area=Journals&mode=bypub&level=4&values=Journals~~International+Journal+of+Comparative+Labour+Law+and+Industrial+Relations>>

International Journal of Cross Cultural Management, n.d.
<<http://ccm.sagepub.com/content/by/year>>

International Studies of Management and Organization, n.d.
<<http://www.jstor.org/journal/intestudmanaorga>>

Jansen, E. Pieter, Kenneth A. Merchant, and Wim A. Van der Stede, "'National Differences in Incentive Compensation Practices: The Differing Roles of Financial Performance Measurement in the United States and the Netherlands" in Accounting, Organizations and Society', Accounting, Organizations and Society, 34.1 (2009), pp. 58-84, doi:10.1016/j.aos.2008.05.002

Journal of International Business Studies, n.d. <<http://www.jstor.org/journal/jintebusistud>>

Journal of International Management, n.d.
<<http://www.sciencedirect.com/science/journal/10754253>>

Journal of Management Studies, (Oxford), n.d.

—, n.d. <[http://onlinelibrary.wiley.com/journal/10.1111/\(ISSN\)1467-6486](http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1467-6486)>

Journal of World Business, n.d.
<<http://web.a.ebscohost.com/ehost/command/detail?sid=31acdf2d-1473-4ec0-9bac-507a56787101%40sessionmgr4003&vid=0&hid=4207&bdata=JnNpdGU9ZWhvc3QtbnGl2ZQ%3d%3d#jid=1S8&db=bth>>

Kinderman, D., "'Free Us Up So We Can Be Responsible!' The Co-Evolution of Corporate Social Responsibility and Neo-Liberalism in the UK, 1977-2010" Socio-Economic Review', Socio-Economic Review, 10.1 (2012), pp. 29-57, doi:10.1093/ser/mwr028

Kirkman, Bradley L., Kevin B. Lowe, and Cristina B. Gibson, "'A Quarter Century of 'Culture's Consequences': A Review of Empirical Research Incorporating Hofstede's Cultural Values Framework" in Journal of International Business Studies', Journal of

International Business Studies, 37.3 (2006), pp. 285–320
<http://www.jstor.org/stable/3875261?seq=1#page_scan_tab_contents>

Kurtulus, Fidan Ana, "'Affirmative Action and the Occupational Advancement of Minorities and Women During 1973-2003" in *Industrial Relations: A Journal of Economy and Society*', *Industrial Relations: A Journal of Economy and Society*, 51.2 (2012), pp. 213–46, doi:10.1111/j.1468-232X.2012.00675.x

Kuruvilla, S., and A. Verma, "'International Labor Standards, Soft Regulation, and National Government Roles" in *Journal of Industrial Relations*', *Journal of Industrial Relations*, 48.1 (2006), pp. 41–58, doi:10.1177/0022185606059313

Lam, A., "'Embedded Firms, Embedded Knowledge: Problems of Collaboration and Knowledge Transfer in Global Cooperative Ventures" in *Organization Studies*', *Organization Studies*, 18.6 (1997), pp. 973–96, doi:10.1177/017084069701800604

—, 'Tacit Knowledge, Organizational Learning and Societal Institutions: An Integrated Framework', *Organization Studies*, 21.3 (2000), pp. 487–513, doi:10.1177/0170840600213001

Leung, Kwok, Xiaowan Lin, and Lin Lu, "'Compensation Disparity between Locals and Expatriates in China: A Multilevel Analysis of the Influence of Norms" in *Management International Review*', *Management International Review*, 54.1 (2014), pp. 107–28, doi:10.1007/s11575-013-0190-3

Locke, Richard, and others, "'Beyond Corporate Codes of Conduct: Work Organization and Labour Standards at Nike's Suppliers" in *International Labour Review*', *International Labour Review*, 146.1–2 (2007), pp. 21–40, doi:10.1111/j.1564-913X.2007.00003.x

Locke, Richard M., Fei Qin, and Alberto Brause, "'Does Monitoring Improve Labor Standards? Lessons from Nike" in *Industrial and Labor Relations Review*', *Industrial and Labor Relations Review*, 61.1 (2007), pp. 3–31
<http://www.jstor.org/stable/25249121?seq=1#page_scan_tab_contents>

Lowe, Kevin B., and others, "'International Compensation Practices: A Ten-Country Comparative Analysis" in *Human Resource Management*', *Human Resource Management*, 41.1 (2002), pp. 45–66, doi:10.1002/hrm.10019

Lu, Yuan, and Ingmar Bjorkman, "'HRM Practices in China-Western Joint Ventures: MNC Standardization versus Localization" in *The International Journal of Human Resource Management*', *The International Journal of Human Resource Management*, 8.5 (1997), pp. 614–28, doi:10.1080/095851997341414

Madera, Juan M., "'Using Social Networking Websites as a Selection Tool: The Role of Selection Process Fairness and Job Pursuit Intentions" in *International Journal of Hospitality Management*', *International Journal of Hospitality Management*, 31.4 (2012), pp. 1276–82, doi:10.1016/j.ijhm.2012.03.008

Mahajan, Ashish, "'Host Country National's Reactions to Expatriate Pay Policies: Making a Case for a Cultural Alignment Pay Model" in *The International Journal of Human Resource Management*', *The International Journal of Human Resource Management*, 22.1 (2011), pp.

121-37, doi:10.1080/09585192.2011.538973

McSweeney, B., "'Hofstede's Model of National Cultural Differences and Their Consequences: A Triumph of Faith - a Failure of Analysis" in *Human Relations*, *Human Relations*, 55.1 (2002), pp. 89-118, doi:10.1177/0018726702551004

—, "'Hofstede's Model of National Cultural Differences and Their Consequences: A Triumph of Faith - a Failure of Analysis" in *Human Relations*, *Human Relations*, 55.1 (2002), pp. 89-118, doi:10.1177/0018726702551004

—, "'The Essentials of Scholarship: A Reply to Geert Hofstede" in *Human Relations*, *Human Relations*, 55.11 (2002), pp. 1363-72, doi:10.1177/00187267025511005

Mendenhall, Mark E., Gary R. Oddou, and Günter K. Stahl, *Readings and Cases in International Human Resource Management*, 4th ed (Routledge, 2007)

Moore, Fiona, "'Ambivalence, Anthropology and Business: A Review of Ethnographic Research in International Organisations" in *Social Anthropology*, *Social Anthropology*, 19.4 (2011), pp. 506-19, doi:10.1111/j.1469-8676.2011.00184.x

—, "'Identity, Knowledge and Strategy in the UK Subsidiary of an Anglo-German Automobile Manufacturer" in *International Business Review*, *International Business Review*, 21.2 (2012), pp. 281-92, doi:10.1016/j.ibusrev.2011.03.003

—, "'Identity, Knowledge and Strategy in the UK Subsidiary of an Anglo-German Automobile Manufacturer" in *International Business Review*, *International Business Review*, 21.2 (2012), pp. 281-92, doi:10.1016/j.ibusrev.2011.03.003

Morgan, G., "'The Multinational Firm: Organizing Across Institutional and National Divides" in *The Multinational Firm: Organizing Across Institutional and National Divides*, in *The Multinational Firm: Organizing Across Institutional and National Divides* (Oxford University Press, 2001), pp. 1-24

Morosini, Piero, Scott Shane, and Harbir Singh, "'National Cultural Distance and Cross-Border Acquisition Performance" in *Journal of International Business Studies*, *Journal of International Business Studies*, 29.1 (1998), pp. 137-58
<http://www.jstor.org/stable/155592?seq=1#page_scan_tab_contents>

Morris, Mark A., and Chet Robie, "'A Meta-Analysis of the Effects of Cross-Cultural Training on Expatriate Performance and Adjustment." in *International Journal of Training & Development*, *International Journal of Training & Development*, 5 (2001)
<<http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=4685681&site=ehost-live>>

Nohria, Nitin, and Sumantra Ghoshal, "'Differentiated Fit and Shared Values: Alternatives for Managing Headquarters-Subsidiary Relations" in *Strategic Management Journal*, *Strategic Management Journal*, 15.6 (1994), pp. 491-502
<<http://www.jstor.org/stable/2486763>>

Oliver, Nick, Matthias Holweg, and Mike Carver, "'A Systems Perspective on the Death of a Car Company" in *International Journal of Operations & Production Management*,

International Journal of Operations & Production Management, 28.6 (2008), pp. 562–83, doi:10.1108/01443570810875368

Orr, Linda M., and William J. Hauser, "'A Re-Inquiry of Hofstede's Cultural Dimensions: A Call for 21st Century Cross-Cultural Research" in Marketing Management Journal', Marketing Management Journal, 18.Issue 2 (2008), pp. 1–19
<<http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=36403581&site=ehost-live>>

Ortiz Martinez, Esther, and David Crowther, "'Is Disclosure the Right Way to Comply With Stakeholders? The Shell Case" in Business Ethics: A European Review', Business Ethics: A European Review, 17.1 (2007), pp. 13–22, doi:10.1111/j.1467-8608.2008.00516.x

Pandey, Ashish, "'Strategically Focused Training in Six Sigma Way: A Case Study" in Journal of European Industrial Training', Journal of European Industrial Training, 31.2 (2007), pp. 145–62, doi:10.1108/03090590710734363

Pinnington, Ashly H., Yaw A. Debrah, and Christopher J. Rees, 'Training and Development: Developing Global Leaders and Expatriates', in International Human Resource Management, Fourth Edition (SAGE Publications, 2015)

Rabey, Gordon, "'The Changing World" in New Zealand Management', New Zealand Management, 49 (2002)
<<http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=8567008&site=ehost-live>>

Rees, Chris, and Tony Edwards, 'Management Strategy and HR in International Mergers: Choice, Constraint and Pragmatism', Human Resource Management Journal, 19.1 (2009), pp. 24–39, doi:10.1111/j.1748-8583.2008.00087.x

Royle, Tony, "'Just Vote No! Union-Busting in the European Fast-Food Industry: The Case of McDonald's" in Industrial Relations Journal', Industrial Relations Journal, 33.3 (2002), pp. 262–78, doi:10.1111/1468-2338.00234

—, "Recruiting the Acquiescent Workforce: A Comparative Analysis of McDonalds' in Germany and the UK' in Employee Relations', Employee Relations, 21.6 (1999), pp. 540–55, doi:10.1108/01425459910299857

Sackmann, S. A., 'Contextual Influences on Culture Research: Shifting Assumptions for New Workplace Realities', International Journal of Cross Cultural Management, 4.3 (2004), pp. 370–90, doi:10.1177/1470595804047820

Schuler, Randall S., and Nikolai Rogovsky, "'Understanding Compensation Practice Variations across Firms: The Impact of National Culture" in Journal of International Business Studies', Journal of International Business Studies, 29.1 (1998), pp. 159–77
<http://www.jstor.org/stable/155593?seq=1#page_scan_tab_contents>

Scullion, Hugh, and Margaret Linehan, International Human Resource Management: A Critical Text (Palgrave Macmillan, 2005), Management, Work and Organisations

—, and Margaret Linehan, International Human Resource Management: A Critical Text

(Palgrave Macmillan, 2005), *Management, Work and Organisations*

—, and Margaret Linehan, "'Training, Learning and Development in Multinational Organizations" in *International Human Resource Management: A Critical Text*', in *International Human Resource Management: A Critical Text* (Palgrave Macmillan, 2005), *Management, Work and Organisations*

Shen, Jie, "'Factors Affecting International Staffing in Chinese Multinationals (MNEs)" in *The International Journal of Human Resource Management*', *The International Journal of Human Resource Management*, 17.2 (2006), pp. 295–315, doi:10.1080/09585190500404739

—, "'International Performance Appraisals" in *International Journal of Manpower*', *International Journal of Manpower*, 25.6 (2004), pp. 547–63, doi:10.1108/01437720410560442

—, and Vincent Edwards, "'Recruitment and Selection in Chinese MNEs" in the *International Journal of Human Resource Management*', *The International Journal of Human Resource Management*, 15.4–5 (2004), pp. 814–35, doi:10.1080/0958519042000192960

Smith, C. D., "'Work Organisation Within a Dynamic Globalising Context: A Critique of National Institutional Analysis of the International Firm and an Alternative Perspective" in *Remaking Management: Between Global and Local*', in *Remaking Management: Between Global and Local* (Cambridge University Press, 2008), pp. 25–60
<http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=13407274920002671&institutionId=2671&customerId=2670>

—, 'Work Organisation Within a Dynamic Globalising Context: A Critique of National Institutional Analysis of the International Firm and an Alternative Perspective' in *Remaking Management: Between Global and Local*', in *Remaking Management: Between Global and Local*, ed. by Chris Smith, Brendan McSweeney, and Robert Fitzgerald (Cambridge University Press, 2008), pp. 25–60

Smith, C., and P. Meiksins, "'System, Society and Dominance Effects in Cross-National Organisational Analysis" in *Work, Employment & Society*', *Work, Employment & Society*, 9.2 (1995), pp. 241–67, doi:10.1177/095001709592002

Sonnenfeld, Jeffrey A., and Maury A. Peiperl, "'Staffing Policy as a Strategic Response: A Typology of Career Systems" in *The Academy of Management Review*', *The Academy of Management Review*, 13.4 (1988), pp. 588–600
<http://www.jstor.org/stable/258377?seq=1#page_scan_tab_contents>

Soskice, David W., and Peter A. Hall, *Varieties of Capitalism: The Institutional Foundations of Comparative Advantage* (Oxford University Press, 2001)

—, and Peter A. Hall, *Varieties of Capitalism: The Institutional Foundations of Comparative Advantage* (Oxford University Press, 2001)
<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=3052699>>

Stahl, Gnter K., and Ingmar Bjrkman, "'Knowledge Management in Global Organisations" in *Handbook of Research in International Human Resource Management*', in *Handbook of Research in International Human Resource Management* (Edward Elgar, 2006), Elgar

original reference

Stephen, J., "'Knowledge Management in Oxfam" in Information Development', *Information Development*, 17.2 (2001), pp. 107–10, doi:10.1177/0266666014240791

Suutari, Vesa, and Christelle Tornikoski, "'The Challenge of Expatriate Compensation: The Sources of Satisfaction and Dissatisfaction Among Expatriates" in *The International Journal of Human Resource Management*', *The International Journal of Human Resource Management*, 12.3 (2001), pp. 389–404, doi:10.1080/713769624

Tang, Linghui, and Peter E. Koveos, "'A Framework to Update Hofstede's Cultural Value Indices: Economic Dynamics and Institutional Stability" in *Journal of International Business Studies*', *Journal of International Business Studies*, 39.6 (2008), pp. 1045–63
<http://www.jstor.org/stable/25483321?seq=1#page_scan_tab_contents>

Tarique, Ibraiz, Randall Schuler, and Yaping Gong, "'A Model of Multinational Enterprise Subsidiary Staffing Composition" in the *International Journal of Human Resource Management*', *The International Journal of Human Resource Management*, 17.2 (2006), pp. 207–24, doi:10.1080/09585190500404424

Tarnovskaya, Veronika V., and Leslie de Chernatony, "'Internalising a Brand Across Cultures: The Case of IKEA" in *International Journal of Retail & Distribution Management*', *International Journal of Retail & Distribution Management*, 39.8 (2011), pp. 598–618, doi:10.1108/09590551111148677

Tayeb, Monir H, *International Human Resource Management: A Multinational Company Perspective* (Oxford University Press, 2005)

Tayeb, Monir H., *International Human Resource Management: A Multinational Company Perspective* (Oxford University Press, 2005)
<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=422761>>

—, "'Knowledge Transfer Within Multinational Company" in *International Human Resource Management: A Multinational Company Perspective*', in *International Human Resource Management: A Multinational Company Perspective* (Oxford University Press, 2005), pp. 133–54
<http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=13407294930002671&institutionId=2671&customerId=2670>

—, "'Knowledge Transfer Within Multinational Company" in *International Human Resource Management: A Multinational Company Perspective*', in *International Human Resource Management: A Multinational Company Perspective* (Oxford University Press, 2005), pp. 133–54
<http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package_service_id=13407137950002671&institutionId=2671&customerId=2670>

The International Journal of Human Resource Management, (London), n.d.
<<https://www.tandfonline.com/loi/rijh20>>

—, n.d. <<http://www.tandfonline.com/loi/rijh20#.V1FdXTUrK70>>

Thomas, David C., and Mila B. Lazarova, *Essentials of International Human Resource Management: Managing People Globally* (SAGE, 2014)

—, and Mila B. Lazarova, *Essentials of International Human Resource Management: Managing People Globally* (SAGE, 2014)

—, and Mila B. Lazarova, "'Global Human Resource Development" in *Essentials of International Human Resource Management: Managing People Globally*', in *Essentials of International Human Resource Management: Managing People Globally* (SAGE, 2014)

Toh, Soo Min, and Angelo S. Denisi, "'Host Country National Reactions to Expatriate Pay Policies: A Model and Implications" in *The Academy of Management Review*', *The Academy of Management Review*, 28.4 (2003), pp. 606–21

<http://www.jstor.org/stable/30040750?seq=1#page_scan_tab_contents>

Trompenaars, Alfons, and Charles Hampden-Turner, *Riding the Waves of Culture: Understanding Cultural Diversity in Business*, 2nd ed (Nicholas Brealey, 1997)

—, and Charles Hampden-Turner, *Riding the Waves of Culture: Understanding Diversity in Global Business*, Rev. and updated 3rd ed (Nicholas Brealey, 2012)

—, and Charles Hampden-Turner, *Riding the Waves of Culture: Understanding Diversity in Global Business* (Nicholas Brealey, 2012)

<<https://ezproxy01.rhul.ac.uk/login?url=http://www.vlebooks.com/vleweb/product/openreader?id=Holloway&isbn=9781904838401&uid=^u>>

Truss, Catherine, *Strategic Human Resource Management* (Oxford University Press, 2012)

University of Nottingham, *Industrial Relations Journal*, (London), n.d.

Vaara, Eero, and Philippe Monin, "'A Recursive Perspective on Discursive Legitimation and Organizational Action in Mergers and Acquisitions" in *Organization Science*', *Organization Science*, 21.1 (2010), pp. 3–22

<http://www.jstor.org/stable/27765949?seq=1#page_scan_tab_contents>

Vogel, David, *The Market for Virtue: The Potential and Limits of Corporate Social Responsibility* (Brookings Institution Press, 2005)

<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=267634>>

—, *The Market for Virtue: The Potential and Limits of Corporate Social Responsibility* (Brookings Institution, 2006)

<<https://ezproxy01.rhul.ac.uk/login?url=http://www.vlebooks.com/vleweb/product/openreader?id=Holloway&isbn=9780815790785&uid=^u>>

Warner, Malcolm, "'Globalization, Labour Markets and Human Resources in Asia-Pacific Economies: An Overview" in *The International Journal of Human Resource Management*', *The International Journal of Human Resource Management*, 13.3 (2002), pp. 384–98, doi:10.1080/09585190110111431

Woodall, Jean, 'International Management Development', in *International Human Resource*

Management, 1st ed (Pearson Education UK, 2006), pp. 172–94
<<https://ebookcentral.proquest.com/lib/rhul/detail.action?docID=5136565>>

—, 'International Management Development', in International Human Resource Management: Globalization, National Systems and Multinational Companies (Financial Times Prentice Hall, 2006), pp. 172–94